

Duty/Task:								
H-8 Install bird netting								
STEPS (Required to Perform the Task)	PERFORMANCE STANDARDS (Observable & Measurable Criteria)	TOOLS, EQUIPMENT, SUPPLIES & MATERIALS (Needed)	REQUIRED KNOWLEDGE AND SKILLS (Math, Science, & Language)	SAFETY (Concerns)	WORKER BEHAVIORS (Important to Worker Success)	DECISIONS (Identify Decisions that Must be Made by the Worker)	CUES (Identify the Data Needed for Making Correct Decisions)	ERRORS (Indicate What May Result if Incorrect Decisions)
1 Obtain netting and supplies	1 All netting and supplies obtained in sufficient amounts to cover desired crops and area; netting selected are quality, e.g., sun resistant, material of correct weight for the job	1 Posts; shovel; netting; staples	1 Purchasing knowledge; time management skills; organizational skills	1 N/A	1 Discerning, timely, organized, selective	1 Where do I obtain the netting and supplies? What quantities do I need? What do I do if there is not enough netting or supplies? Do I have the correct dimensions for the netting?	1 Past purchases, amount of crop to be netted	1 May not purchase netting in the quantity or quality needed which could allow crop damage from birds
2 Take netting and supplies to location	2 All netting and supplies taken to location	2 Tractor; wagon; truck; netting and supplies	2 Time management skills; organizational skills	2 Personal safety operating trucks or tractors	2 Organized; timely; productive	2 Where do I transport the netting and supplies to? How do I get the netting and supplies there safely, efficiently? Do I need assistance from other workers?	2 Crop location, amount of netting being used, available transportation methods	2 Won't have netting and supplies where needed
3 Install support posts, if needed	3 Posts installed securely and positioned as intended	3 Posts, fence post pounder	3 Knowledge of post installation procedures; time management skills	3 Use care when using post pounder	3 Hard working; productive; efficient	3 How far apart should the posts be placed? Are the posts of correct size? Are the posts installed to a depth that will keep them stable?	3 Post height; length of fencing desired; support needed	0 Posts may not support the netting which could allow damage by birds
4 Unroll and cut netting	4 Netting unrolled efficiently, without tears or twists; netting positioned for quick and easy installation; cuts made safely with a sharp knife at correct length and width	4 Netting, scissors, knives, measuring devices; tractor and spool	4 Mechanical skills; knowledge of bird netting use and handling	4 Use care to avoid cuts when using scissors or knives	4 Organized; timely; productive; careful	4 Is the netting cut to the correct length? How should I position the netting for the easiest installation?	4 Previous experience in handling bird netting	4 Netting won't be cut to the right dimensions, may waste netting or require more time to install
5 Install bird netting	5 Netting correctly positioned on posts and firmly anchored over crops and area; minimized crop damage; netting had no gaps or areas for bird entry	5 Anchors, i.e., staples; netting; shovels	5 Knowledge of bird entry installation procedures; time management skills	5 Use care when handling staples	5 Conscientious, efficient, productive	5 How do I attach the netting to the posts?	5 Netting installation criteria, previous experience	5 Bird netting won't protect the crops as intended; waste of time, energy and resources
6 Monitor netting to be sure it remains in place	6 Netting monitored on a regular basis for damage, e.g. tear, rips, coming loose; repairs made, as needed	6 Supplies for repairs, e.g. extra netting, wire, clips, zip ties; anchors, scissors	6 Follow up skills; time management skills	6 N/A	6 Observant, responsive, conscientious	6 How often should the netting be checked? Are there places where birds have been able to get to the crop?	6 Observations of netting, past experience	6 Fencing won't protect the crops as intended; waste of time, energy and resources
Analyst: Mike Loyd			Specific Relevant References:					
Expert Workers:								
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